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# Training Is the Answer: Making Learning and Development Work in China

*Elaine Biech*

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*Elaine Biech*

**Training Is the Answer: Making Learning and Development Work in China** Elaine Biech
No matter the country, training truly is the answer to a productive, engaged workforce that can meet today's demanding business imperatives. For China, training is a cornerstone of its continuing economic success.

This clearly written, engaging text is an arm-chair guide for Chinese training professionals desiring to hone skills, master new training delivery, design programs, and gain insight from a well-respected, tenured expert. Imparted in Elaine's straight-forward, no-nonsense style, this book is a complete guide for training in China. Filled with material specific to China, Elaine shares her innovative training secrets and rock-solid training expertise, emphasizing both classic and cutting-edge approaches that ensure that learning and transfer occurs.

Elaine Biech is author of more than 60 books and possesses 30 years' experience as a world-renowned trainer, facilitator, speaker, leadership and change management expert, master instructional designer and training guru" to the stars of industry, defense, and governments around the globe including China. With this book, Biech delivers a solid new title that includes everything a trainer needs to succeed in China

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